

TOP TEN

1. NEHEMIAH PRINCIPLE

“The first responsibility of a leader is to define reality. The last is to say thank you. In between the two, the leader must become a servant.”

Max De Pree

Vision Casting must be a priority-You cannot jerk the congregation back with one sermon or staff meeting. You need to think of yourself as an orthodontist trying the straighten teeth.

We are the CHIEF REMINDING OFFICERS

Their top two priorities are to set the direction of the organization and then to ensure that people are reminded of it on a regular basis.

What those leaders fail to realize is that employees understand the need for repetition.

The point of leadership is not to keep the leader entertained, but to mobilize people around what is most important.

***When that calls for repetition and reinforcement, which it almost always does, a good leader relishes that responsibility.

What I’m referring to is word of mouth.

CASCADING COMMUNICATION-LENCIONI

ROWLIE NOTE: Through small groups

2. THE MEETING BEFORE (AND AFTER) THE MEETING IS MORE IMPORTANT THAN THE MEETING

When it is time to ask questions; start with the most positive person. You won’t know this unless you have met with the team ahead of time.

3. THREE TIMES AND THEN THE ASK

4. GETTING PEOPLE DONE THROUGH WORK

2 Timothy 2:2

What you leave behind is not what is engraved in stone monuments-but what is woven in the lives of others.

Greek Statesman Pericles

“Instill in your team members a sense of great self-worth-that each, at any given time, can be the most important on the battlefield”

General David Petraeus

5. CHIEF STORY TELLER

We learn best-and change- from hearing stories that strike a chord with us...Those in leadership positions who fail to grasp or use the power of stories risk failure for their companies or for themselves.

John Kotter

Great Stories happen to those who tell them.

Ira Glass-host of *This American Life*

6. A.M. THINKING VS P.M. THINKING

2 Samuel 5:22-25-rustling in the Poplar trees.

7. CHANGE EVERYTHING WITHOUT CHANGING ANYTHING

Start on time. Return phone calls. Respond to e-mails. Communicate decisions. The things that make the most difference are often free.

8. DON'T DO MINISTRY ALONE

2 Timothy 2:2

a. Discover. B. Develop. C. Deploy

“Leaders don't create followers-they create more leaders”

Tom Peters

Leaders create leaders. They arm their subordinates with intent. And then get out of the way. LEGACY

“It is better to set ten men to work than to do the work of ten men.”

Dwight L. Moody

9. START FIRES

10. A GOOD LEADER ELEVATES, MOTIVES AND CELEBRATES WITH HIS TEAM

What you celebrate becomes action

11. SPEED OF THE LEADER-SPEED OF THE TEAM

“If you don’t grow-you gotta go.”

12. Give away what you have never been given-provide a gift to next generation of leaders

Illustration of the Brightly Colored Goalie Jersey